

## IMPLEMENTING DEI IN TODAY'S WORKPLACE

BLR's complete DEI strategy encompasses training and implementation to assist HR professionals in tackling challenges such as discrimination, harassment, and implicit bias in a streamlined and effective manner.

#### **Over 70%**

of jobseekers look for employers with diversity and inclusion strategies in place.

## **40% of employees**

have left their companies after experiencing harassment, bullying, or stereotyping.

### **Diverse teams**

are better decision-makers, and diverse companies have higher innovation revenues.

## Inclusive work environments

are key factors when it comes to retaining and recruiting top talent.





### COMPREHENSIVE APPROACH TO DEI COMPLIANCE AND TRAINING

BLR's HR Hero® and TrainingToday®, which can be combined or used as stand-alone solutions, offer a comprehensive approach to workforce training and organizational compliance. These transformational solutions focus on promoting a safe and inclusive workplace, complying with new regulations, and ensuring employees are aware of and follow appropriate conduct.

## trainingtoday



- Ground Rules for Workplace Behavior
- LGBTQIA+ Basics in the Workplace
- Neurodiversity in the Workplace
- Race in the Workplace



Seamlessly implement DEI initiatives to ensure organizational compliance that meets federal and state regulations.

- Federal and state policy comparisons
- FLSA insights and updates
- Building an inclusive company culture



# PRAISE FROM SATISFIED USERS





"We work with clients that have a variety of HR needs due to their size, industry, and location. HR Hero provides us with the resources we need to service our clients and ensure we are keeping them in compliance. I find the handbook and job description tools most useful and use them on a weekly basis."

"I subscribed to TrainingToday primarily to make sure we have covered key issues like diversity and harassment. Although we are not required to provide annual training for those issues in Florida, it makes sense to do it and TrainingToday makes it easy—and provides documentation."



Transform your DEI training and compliance programs with BLR®.

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